The Scala Center

 $\bullet \bullet \bullet$

Q 2 2020 Direction Report

Acknowledging the context part 1

- COVID-19, WFH, team adjustment
- Team-specific nn-boarding, training, setting the projects
- Lightbend reorg.
- Our space of influence and impact in the context of the Black Lives Matter movement
- The Scala community Twitter incident
- Coming back to work, team adjustment 2

Acknowledging the context part 2

- High enthusiasm shown by our new team
- Stable, 10-member team
- Kindness, understanding & support within the team and from outside
- Exciting projects

(From Q1 presentation) Current status & opportunities

Identified areas of improvement

💢 <u>Project management</u>

- full cycle: choosing, monitoring, reporting & communication
- keeping the projects when people leave

X Communication

- gathering and using feedback in our decision process +
- "marketing" our work
- proposal process

X Team expansion (hiring & diversifying)

- EPFL rules to fully hire someone are limiting

Q1 2020 progress

✓ Project management

- introduced a curated project list, created prioritisation system, introduced project management and monitoring processes

✓ Communication

- gathered feedback from AB, embraced proposal as a tool of gathering early feedback, took over Scala survey, followed up on forums after the conference

✓ Team expansion (hiring & diversifying)

- new employees, contracted Alex, proved we can continue hiring externally (with limitations, started work with students, embraced more help from VL; pairing team on projects, team sprees

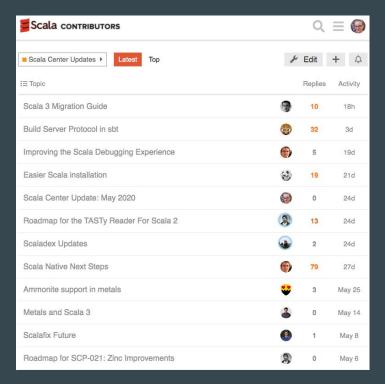
(From Q1 presentation) What can you expect in Q2 2020

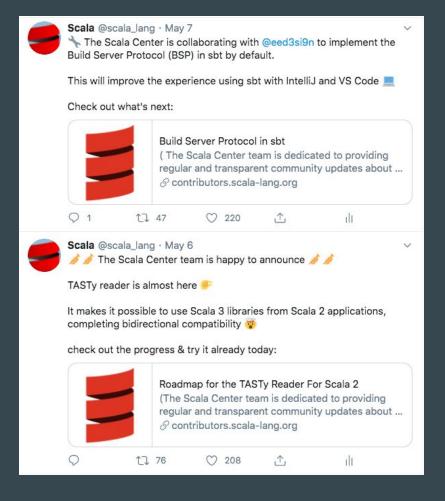
- Solid curated project list
- Scala Center projects management on GH standardised
- Gathering and incorporating feedback using "AB Proposals" as a 2-way tool
- Establishing frequent public updates
- Continue to expand our team in different ways

Expectations we set for Q2 2020 (1/3)

- ✓ Project management
 - Internal
 - Roadmaps
 - Overview
 - External
 - Project list
 - Roadmaps for public as discussions

- **✓** Communication
 - Contributors forum
 - Twitter
 - Consultation teams per project







Account home



eugene yokota 🦈

@eed3s



Tool Chico

28 day and also the offered me 1 Hey e Tweets

from home.

I'm excited 1

Native Server Protocol Out!

of upc

Followers 27K 1312 re are a ton ans for . Check it

Followers 27K 1299

This will improv

Scala @sca The Scala C

Check out what

contributors.sc

4:23 PM · May 7,

11 Retweets 15

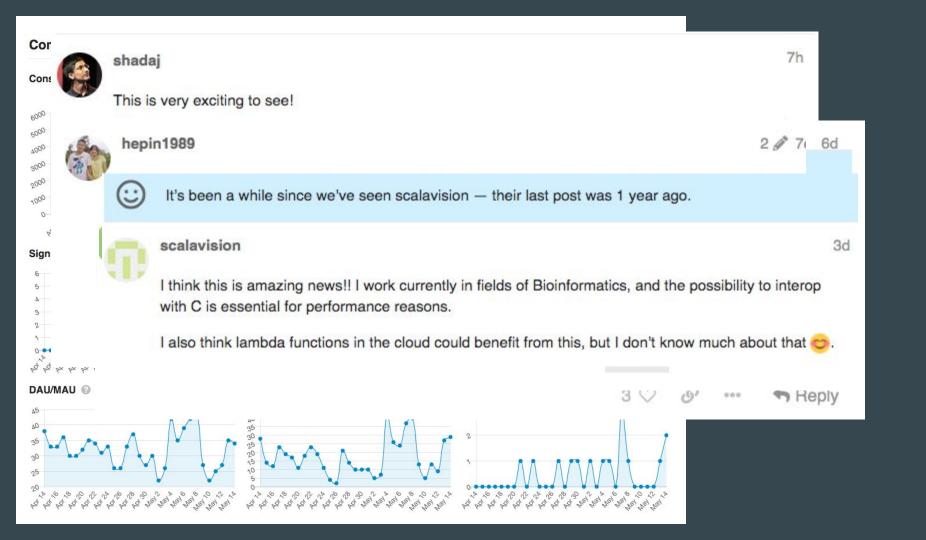


cussions, standard library evolution discussions, and so on & contributors.scala-lang.org

5:30 PM · May 8, 2020 · TweetDeck

22 Retweets

94 Likes



Expectations we set for Q2 2020 (2/3)

- ✓ Hiring & continuity
 - 2 new job openings
 - Education department & Ergys's replacement
 - 1 new VirtusLab engineer (for Scala Native)

Expectations we set for Q2 2020 (3/3)

✓ Your help

- Thank you for being our ambassadors
- Thank you for taking time to meet and advise us outside of the AB
- Thank you for assigning your engs to work with us
- Thank you for participating actively during our blog-writing

What is next? **Q3 + Q4 2020**

- Q3 might be a low-period given the upcoming vacations + taking on new projects, let's see...
- Keep up the good practices
- Expanding our reach (growing the team + developing connections with the community)
- Planning and implementing diversity program
- Scala 3 release: taking on a number of projects